WE NEED YOU

MASTER THESIS ECONOMICS
Master Thesis Economics

Giant Swarm is a leader in cloud-native infrastructures and provides managed Kubernetes clusters to run containerized applications both on-premises and in the cloud. Customers include leading enterprises from all industries. And as a 100% remote company, Corona doesn’t affect us much. We’re currently looking for a student (m/w/d) who would be interested in writing their thesis on how location factors can be calculated into salaries.

Background

We’re a company with 60 team members spread across 15+ different countries and more than 20 different cities. We aim to treat all team members equally, which also includes fair and transparent salaries which are adapted according to the different cities’ cost of living levels. The cost of living levels are established by using a free database. The problem we have run into is the reality of the living costs as well as a drastic fluctuation over time. Also, different databases give out drastically different values per city.
Your profile:

- You’re an enrolled Master’s student within the economic field (ideally microeconomics).
- You’re fluent in English (though the thesis can be written in both English or German).
- You have a fully functioning internet connection for video calls as well as a decent tech set up.
- You don’t mind working from home, as we are a 100% remote company, though if you live somewhere close to Cologne, you’re very much invited to our small co-working space office.

Your tasks:

- Take a deeper look into existing calculation methods for living standards (e.g. big mac or mercer index plus even more scientific methods).
- Take a look into how other companies are solving this issue.
- Find a fair and long-lasting solution to replace our current database for location factors.

What we can offer:

- Remote working from wherever you like within the European time zones.
- A multicultural/multinational team with a wide breadth of experience and interests.
- Close collaboration with your supervisor.
- Insights into an established start-up within the IT industry.

Interested? Questions? Coffee? Contact Larissa (larissa(@)giantswarm.io) or apply directly.